

The Tipp City Foundation

Growing Community Capital for Tipp City

When The Tipp City Foundation was reverted to private status by an IRS reclassification, its Distribution Committee decided it wanted to become a public foundation again. That goal led them to a second decision - to place the organization under the umbrella of The Dayton Foundation.

"We want the Foundation to keep up with changing times - changes from the IRS and the changing profile of people calling Tipp City 'Home'. The Trustee Committee of Firststar has been pleased to support and understand the decision of the Distribution Committee to look to the future and make this affiliation with The Dayton Foundation. Our bottom line is that we want what is best for Tipp City," said Becky Brown, Firststar Advisory Board member, Trustee, and owner of Pak-It, Incorporated. "Firststar wants to assure that The Tipp City Foundation can operate with as few strings attached as possible

"It's wonderful to be able to step in and help when there is a problem in the community."

—THE TIPP CITY FOUNDATION CHAIR JIM KYLE

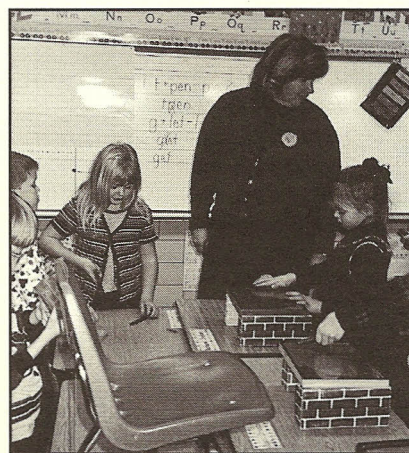
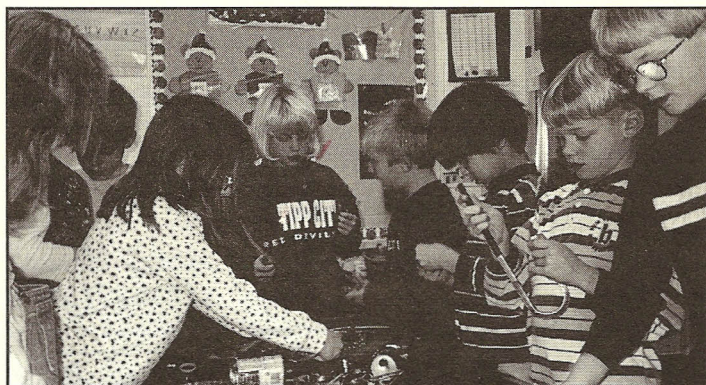
Edward Timmer, owner of Miami County Lumber Company, began The Tipp City Foundation in 1943 with \$1,300 in seed money. His daughter, Helen, who was also a Distribution Committee member for many years, died in 1981 and left \$1 million to the organization.

The Tipp City Foundation's total assets today are valued at nearly \$2 million. Its stated purpose is to support the charitable endeavors that benefit the citizens of Tipp City. Its Distribution Committee awards about \$75,000 in grants each year. Hoffmann said, "The school system is the biggest recipient of these funds. The Tipp City

Foundation has helped to make the school among the top-ranking schools in the Miami Valley area."

Retired schoolteacher Ruth Hawley, who is a member of the Distribution Committee, joined in the 1960s and for a long time served as its historian. Hawley said, "One of our big efforts was in the mid-1980s, when we funded the purchase of many of the computers in the Tipp City schools." As the Distribution Committee member who used to distribute informational brochures in the community, Hawley is

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The Tipp City Foundation has helped to make Tipp City schools among the top-ranking schools in the Miami Valley.

so that it can carry on its good work and make more people aware of its presence."

Gordon Honeyman, a member of The Tipp City Foundation Distribution Committee said, "We felt The Dayton Foundation offered so much help to us, so it was an easy decision. The Foundation's increased exposure through publications is an extra benefit that is important to us. It is especially good to have a strong connection with Tipp City resident Heather Bailey Hoffmann, a staff member of The Dayton Foundation, who will serve as administrator for our affiliation.

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THE TIPP CITY FOUNDATION
P.O. Box 626 • Tipp City, Ohio 45371-0626

MESSAGE FROM THE CHAIRMAN

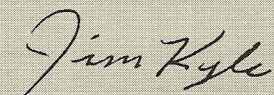
The Tipp City Foundation has been a part of Tipp City for over 55 years and its mission is to improve the quality of life for the citizens of the Tipp City area. We think we are doing our job very well.

In 1999, the Foundation's lifetime grants to the community will near a total of \$1,000,000. Income from contributions is used to increase the grant support to broad community projects and needs. In 1998 alone, projects and organizations such as Parents Who Care, *Start With a Story*, Needy Basket, a 4th grade Sun Watch trip, Muse Machine programs for the elementary school and weather experiment equipment for science classrooms received our backing. By joining other endowed gifts, all donations to The Tipp City Foundation impact our community similarly.

Our new goal as we approach the 21st century is to raise an additional \$50,000 by the year 2000. (The Foundation assets are currently just under \$1.9 million.) We ask all of you to help us meet our goal. Inside of this *1998 Report to the Community* is a contribution envelope. I encourage you to take the time to send it back to the Foundation with whatever you can give. No gift is too small to make dreams come true through the Foundation.

Finally, I want to thank the members of the Foundation board, both past and present, for their help and vision. Thanks to the community and schools for their project and program requests. And thanks to the donors who make our work possible.

Historically, Tipp City has been a great place to live and with your contributions we can make it even better.



Jim Kyle, chair



Permanent Funds of The Tipp City Foundation

The funds appearing below represent the growing history of The Tipp City Foundation and exemplify our donors' commitment to the community in which we live. Most donors who establish endowment funds make a commitment to bring the fund to at least \$25,000 in assets. A fund can support changing community needs, particular areas of interest, specific nonprofit organizations or scholarship awards. The Foundation's Distribution Committee, working with the Trustee Committee, ensures that each fund fulfills donor wishes and continues to play a useful role in our community, no matter how times may change.

Any individual or organization may make contributions to The Tipp City Foundation funds. By making a contribution to an existing fund, a donor's gift will join others for maximum charitable benefits.

All funds are listed with the market value as of December 31, 1998.

Jeanette C. Gaston Memorial Music Scholarship Fund

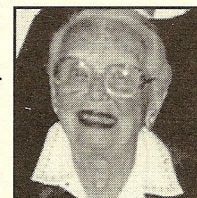
- 1992 (\$15,274.25) Tippecanoe High School seniors, who have participated in the Tipp City Band, demonstrate leadership skills and academic aptitude, are eligible for this annual award established in memory of Jeanette Gaston. Miss Gaston died in a car accident in 1991 while a freshman at Ball State where she played the trombone in the band. She was majoring in engineering and physics.



August Henke Fund - 1950 (\$30,518.17) In 1923, at the age of 92, his obituary shouted "Tippecanoe's Oldest Man". Its therefore fitting that his fund, established in his memory by his daughter Emma Henke Warner, is set aside to provide comfort and support of needy and aged men.

William H. Kendig Fund - 1957 (\$3,448.36) Youth in Tipp City benefit from awards made from this fund. William and Loletha Kendig lived for a short while in a home at Plum and Third Streets and had no children of their own.

Lucille L. Milner Fund - 1997 (\$69,614.56) For over 65 years Mrs. Milner has enjoyed the beauty, shade, fragrance and texture added to our city parks and streets by its urban forest. Her desire to support the future of Tipp City's trees is reflected by this fund, which provides for the purchase of trees for planting in the parks and along the streets. Plantings are to be coordinated with the City of Tipp City and its Park Board.



The Tipp City Foundation Fund - 1943 (\$1,821,799.04) This fund was created for the exclusive support of the charitable endeavors benefiting the citizens of Tipp City, Ohio. Originally established through a \$1,300 gift from Ed Timmer, owner of Miami County Lumber, it was later added to significantly by his daughter, Helen Timmer.

GRANTMAKING GUIDELINES

The Tipp City Foundation welcomes grant requests from organizations that benefit citizens in The Tipp City community and that are recognized as tax-exempt under Section 501(C)(3) of the Internal Revenue Code.

Some donors to the Foundation have chosen to give The Tipp City Foundation Distribution Committee discretion to decide who will receive grants from their funds. These grants are called discretionary grants.

The Distribution Committee, which is composed of a diverse group of community leaders, awards grants from these funds to worthy community efforts where need is greatest. This is done through a review process involving the Distribution Committee, which awards grants to the full spectrum of nonprofit organizations.

Generally, the Foundation makes grants to help launch new projects not addressed by existing organizations or to support special efforts of already established nonprofit organizations. A proposal needs to represent a unique and unduplicated opportunity that will affect a substantial number of people.

The Foundation is particularly interested in projects that do one or more of the following:

- provide for more efficient use of community resources, promote coordination, cooperation and sharing among organizations and reduce the duplication of services in our community,
- test or demonstrate new approaches and techniques for solving important community problems,
- generate matching funds,
- could not be accomplished with existing sources of support,
- promote volunteer participation and citizen involvement in community affairs, or
- strengthen nonprofit agencies and institutions by: reducing operating costs, increasing public financial support and/or improving internal management.

The Foundation does not usually make grants from its discretionary funds:

- that represents the principal source of support to an organization or activity,
- to support the general operating budget of organizations,
- to individuals,
- to fund specific scientific, medical or academic research projects,
- to reduce operational deficits,
- for sectarian activities of religious organizations,
- for travel grants,
- for annual fund-raising drives and award ceremonies, or
- to establish or add to endowment funds.

HOW TO APPLY FOR A GRANT

The Tipp City Foundation processes applications for grants throughout the year. Grant requests should be submitted in writing to the Distribution Committee chair at the address below. Special forms and multiple copies are not required. Each proposal received by the Foundation will receive careful review. More detailed information may be requested as needed.

The Distribution Committee normally meets and reviews grant applications quarterly. Organizations interested in applying for a grant are encouraged to call or write The Tipp City Foundation chair for assistance in determining eligibility for Foundation support, clarification on the application process, and application deadlines.

Applications should include:

- The correct legal name and address of the organization seeking a grant.
- A description of the purpose of the program or activity, what it expects to accomplish, and how the program relates to the needs of the community.
- The dollar amount requested.
- A copy of the letter from the IRS determining the organization's tax-exempt status.

Obligations in exchange for a grant award:

- An organization receiving a grant award is asked to acknowledge the Foundation in any publicity, promotion or recognition that the organization generates related to the award or its use.
- The Foundation appreciates receiving a photo depicting what the grant award was used for.
- A narrative report, briefly describing the outcome of the project, will be due within 90 days following the receipt of the grant.

PLEASE NOTE: The Tipp City Foundation will willingly review any proposal that could have a major impact on our community, particularly if funding from other sources is unavailable.

Send Applications To:

Jim Kyle, chair
The Tipp City Foundation
P.O. Box 626
Tipp City, Ohio 45371-0626
937-667-2491

GRANT APPLICATION DEADLINES March 1 June 1 September 1 December 1
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NEED A SPEAKER FOR YOUR CLUB OR ORGANIZATION?

The Tipp City Foundation can help. A representative will come to your location to inform your group about what a community foundation is, and how it is used as a tool to improve the place we call home. Call Jim Kyle at 667-2491 to set a date for your 1999 calendar.

DISCRETIONARY GRANT AWARDS-1998

As an actor on the stage of the Tipp City community, the Foundation plays three principal roles. The first is to identify the changing needs of those who live here in order to make it a better place to live. The second is to find resources to endow funds so that these changing needs will be met. And the third is to responsibly allocate discretionary resources into the community to help meet these needs. The Distribution Committee takes these responsibilities very seriously, for the good of our community and for future generations.

The following discretionary grants were awarded through The Tipp City Foundation in 1998 to meet the changing needs of our community.

☛ American Heart Association, Miami County-(\$2,000)-to distribute Heart Power! Educational Kits in classrooms of children grades pre-school through eighth.

☛ Brukner Nature Center-(\$5,000)- aids in building a Wildlife Rehabilitation Unit being relocated to the nature center, Miami Valley's only clinic of this sort.

☛ Child Care Choices-(\$2,750)-keeps this organization up to date with changing needs through the purchase of a photocopier.

☛ Child Care Choices-(\$1,290)-underwrites three episodes of *Start With a Story*, a cable television program providing literacy experiences for children in the care of childcare providers and children at home with parents.

☛ Child Care Choices-(\$3,503.50)-enables this child care resource and referral agency to provide the supplies and services of a "Story Lady" to travel to childcare locations with books, finger plays, and activities including art projects.

☛ Children's International Summer Villages, Inc., Miami County Chapter-(\$3,000)-sends delegations of eleven-year-olds abroad to act as ambassadors of Miami County and also defrays the costs of hosting delegations from other countries sent here to our community.

☛ Community Relief Fund-(\$1,000)-replenishes the coffers of this fund administered by Community Services. Residents of Monroe Township in need of financial aid to support basic needs such as rent, utilities or medicine are eligible to receive aid from the fund.



Banana Slug String Band teaches environmental awareness.

☛ Health Partners of Miami County-(\$2,000)-assists the efforts of volunteer

physicians in this clinic to provide health care to uninsured and underinsured Miami County residents of all ages.

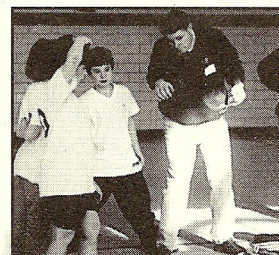
☛ Lutheran Social Services-(\$500)-contributes to the operating costs of the Tipp City Handy Van.

☛ Miami County Park District-(\$2,500)-effectively teaches science and ecology through the music of the Banana Slug String Band, a quartet of musician/educators, to elementary school students. The performance also includes a tree seedling give-away for each child as part of the Arbor Day celebration.

☛ Needy Basket of Southern Miami County-(\$1,500)-supports the perennially good work of this volunteer group to help the less fortunate in the area.

☛ Needy Basket of Southern Miami County-(\$2,000)-responds to needs of the hungry in our community.

☛ Odyssey of the Mind-(\$828)-fosters creative problem-solving skills through this international young persons program. 1999 is the pilot year for this activity in the Tipp City schools.



Dr. James T. Daniel, Superintendent, participates with Odyssey of the Mind students.

☛ Parents Who Care, Inc.-(\$1,000)-supports annual efforts of this organization to provide an alcohol and drug free after-prom party for junior and senior students.

☛ Safety City-(\$5,300)-purchases a Safety Town Center tarp, which will be rolled out during the annual program for teaching kindergarten-aged children public safety.

☛ Sunrise Center for Adults-(\$497)-purchases supply cabinets and brochures in support of this adult day-care facility.

☛ Tipp City Exempted Village School-(\$375)-encourages sophomore students to reach for a higher sense of the possible and to create "work" in the world by sponsoring author/storyteller/educator June Langford Berkley in an appearance to the college-bound English classes and creative writing classes.



☛ Tipp City Exempted Village School-(\$5,000)-underwrites 50% of the costs of producing the Class Act Parents (CAP) program, a four-part series for parents. Efforts will pro-

Class Act Parents (CAP), underwritten in part by the Foundation.

vide a valuable service for children's parents therefore creating a meaningful cycle for better parenting skills, more effective parents, successful children, a stronger school system, and ultimately a better community.

☛ Tipp City Exempted Village School-(\$1,110)-sends fourth grade students to Sun Watch-Miamisburg Mound Indian Village in the 1998-99 school year.

☛ Tipp City Exempted Village School-(\$3,855)-brings the Muse Machine's elementary school program, Muse Adventure, to the K-6th grade populations. This enrichment program is a teaching vehicle and problem-solving tool to promote creativity and to express personal and social feelings.

☛ Tipp City Exempted Village School-(\$1,003)-purchases 10 adult/child mannequins to be used to teach rescue breathing, CPR and first aid for choking in the high school and junior high school health programs.

☛ Tipp City Exempted Village School-(\$320)-sponsors the Traveling Lantern Theatre Company's production of *A Christmas Carol* for seventh graders at L.T. Ball Junior High in 1998.

☛ Tipp City Exempted Village School-(\$1,078.18)-sends eighth grade students of L.T. Ball Junior High to a performance of *Salem Justice* at the Victoria Theatre.



4th grade science classes use weather stations for learning

☛ Tipp City Exempted Village School-(\$1,245.10)-purchases hands-on science equipment for weather experiments performed in fourth-grade classrooms.

☛ Tipp City Exempted Village School-(\$579)-sets the stage for high school speech and drama students to excel in the art of public presentation, by purchasing an industrial-quality camcorder.

☛ Tipp City Exempted Village School-(\$1,838.26)-increases the library of American history and personal behavior videos available to the children in the elementary schools.

☛ Tipp City Exempted Village School-(\$487.50)-purchases a special collection of 40 books to expand the libraries of the kindergarten.

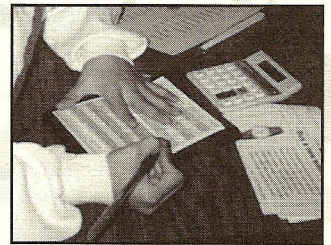


Kindergarten libraries grow from grant awards.

☛ Tipp City Exempted Village School-(\$492.14)-expands resources in special education classes by purchasing materials for the teaching of money handling to developmentally handicapped students.

☛ Tipp City Exempted Village School-(\$369)-prepares all fourth-grade students to pass the Ohio proficiency test

by purchasing 205 subscriptions to the *Dayton Daily News*' "Proficiency Page," a 12-issue series of publications identifying the topics covered in the standardized test.



Students learn the important life skill of managing money.

☛ Tipp City Exempted Village School-(\$2,500)-adds a laser disk and computer programs to the library of materials available to students at Tippecanoe Central Intermediate School.

☛ Tipp City Fish-(\$250)-recharges the resources of this organization that old individuals needing transportation who live in Monroe and Bethel Townships. Their services are provided for no fee to those who use them.

☛ Tipp City Lions Club-(\$1,000)-opens the way for individuals in need to receive necessary eye care.

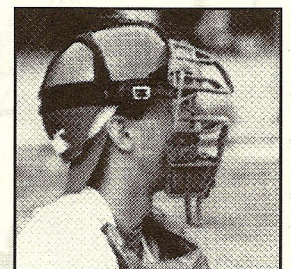
☛ Tipp City Park Board-(\$3,000)-financially backs the planting of a spruce grove in Kyle Park and oak trees along south Hyatt Street. Planting will commence in the spring of 1999.

☛ Tipp City Public Library-(\$971.46)-purchases periodicals, books and videos to be featured in the newly created section of the library dedicated to the preservation of historic homes.

☛ Tipp-Monroe Fire Association-(\$5,000)-contributes to the fire department's effort to purchase a portable safety smoke house to aid in the teaching of fire safety awareness.

☛ Tipp-Monroe Cable Access Commission-(\$4,544)-purchases a new studio camera for KIT-TV.

☛ Tipp-Monroe Swim Team-(\$700)-purchases equipment needed for the all-volunteer efforts of this organization, which trains over 100 youth each year in areas of sportsmanship, competition and swimming skills.



The Foundation teams up with THS baseball.

☛ Tippecanoe School Athletic Booster Club, Inc.-(\$1,000)-contributes to defray the expenses of sending high school baseball players to Florida during the 1999 spring break in order to play against other high school teams.

An additional \$10,500 grant was pledged to the Miami County YMCA Building Fund. This three-year commitment began with the start of construction.

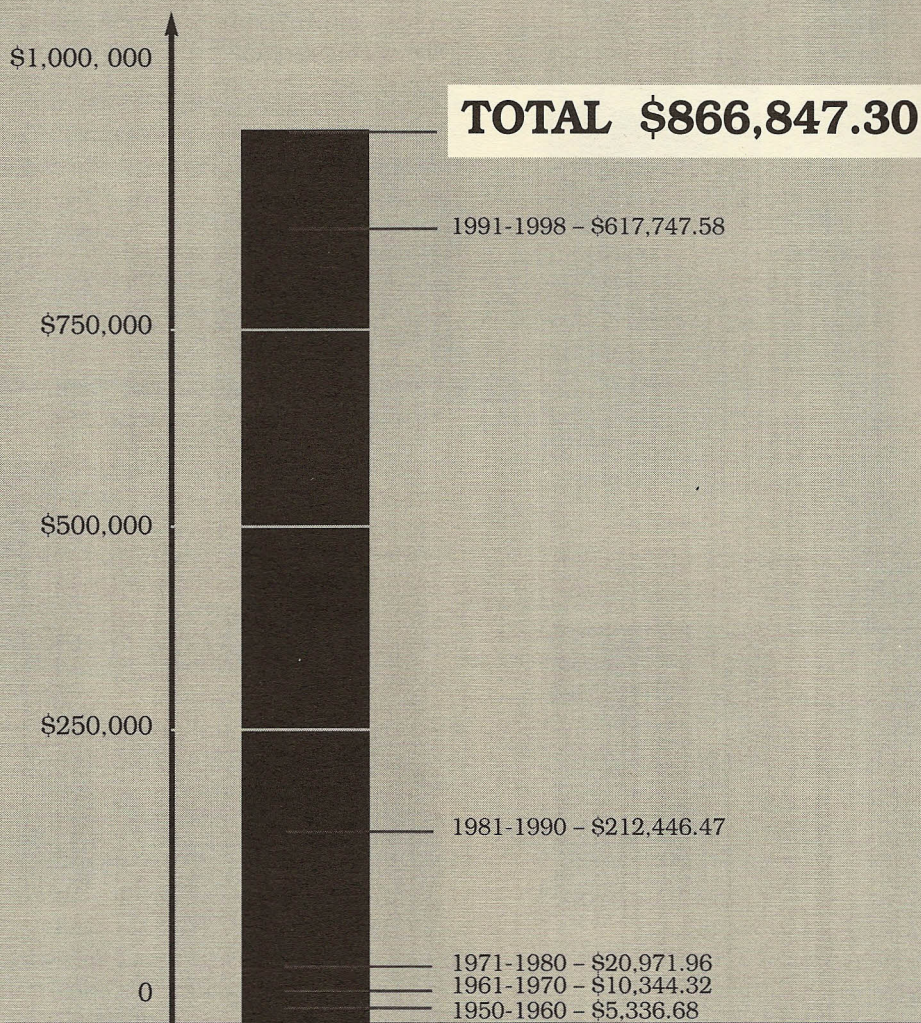
A HISTORY OF GIVING

Over the years, discretionary grants have aided such diverse community efforts as the national bicentennial and the city's sesquicentennial celebrations, the police pistol range, Brukner Nature Center and Lutheran Social Service's Handy Van. Our youth received the benefits via grants to build play equipment in the parks, purchase capital equipment for the schools, enhance arts programs through visiting artists and expanded library resources. On and on our list grows providing underlying aid to noteworthy achievements and projects.

Take ownership in future accomplishments! As a foundation donor, you will help to underwrite grants in the future!

THE TIPP CITY FOUNDATION

Thank You



AMOUNTS GIVEN PER DECADE
THROUGH DISCRETIONARY GRANTS

AUGUST HENKE: a biography

August Henke has been remembered by his daughter Emma Henke Warner through the creation of the August Henke Trust Fund within The Tipp City Foundation. The fund was created through her estate in 1950, more than 25 years after the death of her father, and provides annual income for the benefit of aged and needy men. The following gives a fascinating glimpse at early Tippecanoe history and the lives of the forefathers of our community. As a community foundation, it is our privilege to preserve the memories of the people who are remembered through permanent endowment funds.

Mr. Henke was born near Koenigsburg, Germany on December 8, 1830. In 1857, he and Miss Charlotte Fredricks, of Berlin, were united in marriage and sailed almost immediately for the United States. Their six-week voyage was not a pleasant one as the seas were quite rough. Sailors were kept busy moving the ballast from one side to the other to keep the vessel steady. Mr. Henke, a tailor, busily mended torn clothes for the sailors.

The immigrants settled in Cincinnati and soon made the acquaintance of Capt. Clinefelter who owned a canal boat operating between Cincinnati and Toledo. At this same time the Civil War was breaking out. For a while there was a chance that Mr. Henke would be drafted into service, but height (5'3"), weight (less than 120 pounds) and fragile health prevented him from joining the war effort. In fact, Mr. Henke's doctor advised him to consider moving to the country. Capt. Clinefelter informed Mr. Henke of the need for a tailor in Tippecanoe and Mr. and Mrs. Henke moved here from Cincinnati on their friend's boat, (this being before the railroad was built and before the invention of automobiles). Capt. Clinefelter was himself a resident of Tippecanoe, living east of the canal on the south side of East Main Street.

After residing and working in Miller Hotel at the northwest corner of Main and First Streets for one year, he loaded up his family and went to Vandalia. The following spring Jacob Rohrer, Jake Wessler, Dan Davis, John K. Herr and S.L. Chaffee came to Mr. Henke and persuaded him to return to Tippecanoe. Those men did not stop there with their persuading, but instead went among their friends and neighbors and asked them to call on his shop when they wanted to buy anything in his line.

Mr. Henke was engaged in active business for 40 years and was respected for his men's furnishings establishment, later owned by his son George. Upon returning to Tippecanoe his storefront was on East Main Street at the present site of Courtyard Gallery. Later, the store moved to a frame building across the street (now Wampler Plumbing). A display area was behind the plate glass windows of the first floor, and above on the second floor was a workroom where up to nine tailors were employed.

Four children were born to Mr. and Mrs. Henke. They were Marie, Emma, George and Joseph. In his final years Mr. Henke made his home with Emma on First Street. It is there where he died in 1923. He is buried in Maple Hill Cemetery.

THE 1998 DISTRIBUTION COMMITTEE

The Tipp City Foundation, a nonprofit organization, is volunteer-driven. The time and talents of members of the Distribution Committee are generously donated. All assets raised by the committee are used for the betterment of our community.

Let us introduce ourselves:

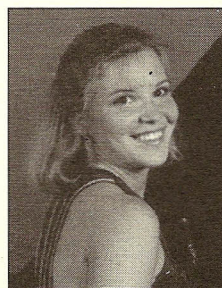


Back row: Gordon Honeyman, Jim Kyle, Jesse Chamberlain, secretary

Front row: Ruth Hawley, Lucille Milner, Jackie Wahl, Heather Bailey Hoffmann, Foundation administrator.

The Advisory Board of the Troy Regional Firststar, N.A. serves as the Trustee Committee to the Tipp City Foundation.

Kirchner Wins Scholarship



Heather Kirchner, Tippecanoe High School class of 1998, won the Jeanette C. Gaston Memorial Music Scholarship this past year. Heather was selected for her outstanding participation in high school and community bands, her academics and her leadership among her peers.

Heather attends Wright State University. Congratulations to her on the award.



The Tipp City Foundation and its funds are components of The Dayton Foundation. Leadership for The Tipp City Foundation rests in our own community. Oversight of The Tipp City Foundation is maintained by The Dayton Foundation, which serves the Dayton/Miami Valley area. This partnership allows for the Tipp City community to benefit from local leadership and profit from resources pooled with others for investment growth.

What is a Community Foundation, Anyway?

(and how can I get involved?)

We make grants, but we're more than a grant-maker. We raise money, but we're not primarily a fundraiser. We are involved in leadership activities, but we're not the community think tank.

What the community foundation does is provide services—all in an area the IRS has defined as “exempt”—for three distinct constituencies: charitable donors, nonprofit organizations and the community-at-large.

For charitable donors, we structure permanent and temporary funds. We also offer economies of scale and access to a wealth of knowledge about the community, its needs and the capacity of various organizations to meet them. We offer donors recognition and a continuum of donor services, ranging from checkwriting to immortality (if they wish to create permanent endowment funds). We provide technical support to donors' attorneys, accountants and other financial advisors. The community foundation functions as a useful and cost-effective partner for corporate and individual philanthropies, large and small.

For nonprofit organizations, we are structured to provide a source of funds for both routine and emergency needs. We are capable of taking risks with a grant applicant, which few other funding sources will assume. We are well positioned to hold, invest and disburse endowment and project funds for nonprofits that seldom have the specialized expertise or manpower to perform these functions well. Not everything we do for nonprofits involves money. Training and technical assistance are a logical niche for a community foundation.

For the community-at-large, perhaps our most important function is the formation and preservation of charitable capital. Communities with access to substantial reserves of charitable capital are demonstrably better off than

those without them. But whose job is it to see that some of the net worth of each generation is set aside for future needs? Should a community leave this to chance and hope that a multimillionaire philanthropist will land there every century and leave some behind? Past experience tells us that charitable fortunes tend to gravitate to specific institutions, to national agendas or to descendants increasingly scattered across the landscape.

“The community foundation functions as a useful and cost-effective partner for corporate and individual philanthropies, large and small.”

Community foundations play other valuable community-service roles. We nurture the nonprofit sector as a whole, and help it to integrate with other structures. We promote organized philanthropy by individu-

als, corporations and organizations. We recognize change and convene leadership to respond to it.

While we can encourage and cultivate philanthropy, community foundations do not create wealth. Our services are essentially market-driven; our constituents define in very real ways what we do, when and how effectively we do it. Boundaries to services we perform are geographic. They are legal—we limit ourselves to activities, which are exempt under the tax code. And they are practical—we can't do more than we are technically able to handle or more than our constituents will allow us to undertake.

This is an excerpt from a memorandum sent to The Dayton Foundation's Governing Board by Fred Bartenstein, former President. The memorandum was adopted into an essay and published by the Council on Foundations and distributed nationally.

Interested in knowing more about how you can make a lasting impact on the Tipp City community by establishing a fund or contributing to an existing fund? Contact Jim Kyle, chair of The Tipp City Foundation, at 937-667-2491.

Growing Community Capital for Tipp City (continued from page 1)

looking forward to the publicity available through The Dayton Foundation. “With the Foundation's help, we'll be able to get people to see what we're doing,” she said. “I think it's the best thing that ever happened.”

Chair of The Tipp City Foundation Jim Kyle looks forward to future expansion within The Dayton Foundation. “We hope to increase assets through better communication and efforts to raise funds throughout the community,” Kyle said. “The Dayton Foundation will assist us in these efforts.”

“I really feel we enhance the community here,” Kyle said. “Our funds have purchased such items as an elevator for the Tipp City Library and recreational equipment for soccer and baseball. Grants from the Milner Fund improved the look of our community by funding the purchase of trees that were planted in Hyatt Park, along Parkwood Avenue and in Kyle Park, which was named after my father. It's wonderful to be able to step in and help when there is a problem in the community,” he said.

Reprinted in part from The Dayton Foundation's Spring 1999 Newsletter